

Presented by



WORKSHOP ON EMOTIONAL INTELLIGENCE & LEADERSHIP



Dr. Ashis Sen & Dr. Daniel Goleman

Date & Venue

21st November, 2015

at

Hotel Parle International
B.N. Agarwal Commercial
Complex,
Next To Dinanath
Mangeshkar Hall,
Opp. Railway Station, Vile
Parle (East), Mumbai: 400 057

Timings:

Registration:

9.00 am to 9.30 am;

Sessions:

9.30 am to 5.30 pm

“Emotional Intelligence is the learned ability to think constructively and act wisely”

- Dr. Darwin B Nelson and Dr. Gary R Low

Background:

- ❖ An analysis of more than 300 top-level executives from fifteen global companies showed that six emotional competencies distinguished stars from the average: Influence, Team Leadership, Organizational Awareness, self-confidence, Achievement Drive, and Leadership (Spencer, L. M., Jr., 1997).
- ❖ In jobs of medium complexity (sales clerks, mechanics), a top performer is 12 times more productive than those at the bottom and 85 percent more productive than an average performer. In the most complex jobs (insurance sales people, account managers), a top performer is 127 percent more productive than an average performer (Hunter, Schmidt, & Judiesch, 1990).

The above two researches amongst many others help us to realize the critical connection of Emotional Intelligence to performance and the need to understand, assess and improve Emotional Intelligence.

Objectives of the workshop (Benefits to Participants and Organizations):

1. The purpose of this workshop is to introduce professionals and academicians to Emotional Intelligence and its impact on work and academic performance.
2. Help understand basics on the Neuroscience of Learning
3. Have participants as local champions on Emotional Intelligence and have access to the wide and rich network of Professors and Practitioners through Forum for Emotional Intelligence Learning (FEIL) for continued help and support (www.ifeil.org)
4. Design structures in organizations to create more engaging work environments for improved creativity, productivity and employee satisfaction.

Faculty:

Dr. Ashis Sen with over three decades of organizational experience is a globally acclaimed Facilitator. He is certified by the Gallup Organization, as a Seminar Leader, by Haygroup on Executive Coaching, MBTI, FIRO-B, 15 PF on building great workplaces. Dr. Sen is a member of EI Consortium, USA founded by Dr. Daniel Goleman. Dr. Sen has been certified on ESAP as leading Faculty by EI Learning Systems, USA. Dr. Sen is one of the first members at Execution Premium Council at Palladium for Balanced Scorecard implementation and the India Coordinator for Society for Organizational Learning (SOL). His articles have been published in international magazines.

Surya Rao Alla, as an Internal Coach involved in Organizational Transformation Process for 4 years, headed as Deputy General Manager – Training for 3 years and as Deputy General Manager – Corporate Social Responsibility for 3 years, in Human Resources Development at Hindustan Petroleum Corporation limited. He designed Training Modules and facilitated workshops on Co-creating shared Visions, Strategy Building, Balanced Score Card, Competency Mapping, Employee Engagement, Gallup Q12, Leadership Development, Emotional Intelligence, MBTI, FIRO-Band Appreciative inquiry. Surya has 3 decades of experience in PSU/Private industry in managing/leading teams in field and in Coaching/ Mentoring as Functional Head. He is a graduate in Mechanical Engineering and attained Masters in Business Administration and Masters in Science - Applied Psychology. He is co-author of the book "Fuelling Success". Surya is certified by internationally renowned Hay group as an Executive Coach. Mr Surya Rao A is recognized by ETRI (Emotional Intelligence Training Research Institute), USA and awarded 'Personal Excellence Award' for his significant and longstanding contributions in applying and modelling Transformative Emotional Intelligence in Corporate Cultures. Founded and promoted Forum for Emotional Intelligence Learning (FEIL) and organised Global EI Forums in partnership with Tata Institute of Social Sciences (TISS).



Target Audience

- VPs and HODs from all Disciplines
- Doctors and Medical Staff
- HR Officers across Levels
- Coaches and Mentors
- Executives from Service sector

Methodology

- Interactive Lecture Sessions
- Facilitation with Indian and Global Case Studies
- Role Plays, Group Discussions and Video Clips
- Hand-outs of Important Articles

Participation Fees

Rs. 8900/- plus 14% Service Tax per participant

Mode of Payment

Cheque/ DD drawn in favour of "Forum for Emotional Intelligence Learning" should be sent to 'FEIL, 204-B, Sumit Samarth Arcade, Aarey Road, Goregaon (West), Mumbai – 400062.

Nominations, Enquiry & for NEFT Payments

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