



Presents Workshop on

Team Building and Leading Teams



A team is a small number of people with complementary skills who are committed to a common purpose, set of performance goals, and approach for which they hold themselves mutually accountable.

Adapted from 'The Wisdom of Teams'
by Jon R. Katzenbach and Douglas K. Smith

Context

The whole is always greater than the sum of its parts. Great leaders intuitively understand and operate from this paradigm. The new science of building great things tells us how should we communicate, inspire and relate things to engage the people and help them explore for higher growth, improving productivity and innovation. Researchers at leading academics like Harvard Business School have significantly deciphered the methodology behind the building and leading great things. This workshop will help us understand and implement the science of creating, sustaining and leveraging great things for continued superior organization performance.

Objectives

- Outstanding performance leading to business results
- Ready to accept any change
- Innovation and implementation
- Superior decision making due to collective thinking
- Leadership beyond management
- Commitment towards Common Purpose



Faculty:



Dr. Ashis Sen with over three decades of organizational experience is a globally acclaimed facilitator. He is certified by the Gallup Organization, as a Seminar Leader, by Hay Group on Executive Coaching, MBTI, FIRO-B, 15 PF on building great workplaces. Dr. Sen is a member of EI Consortium, USA founded by Dr. Daniel Goleman. Dr. Sen has been certified on ESAP as leading Faculty by EI Learning Systems, USA. Dr. Sen is one of the first members at Execution Premium Council at Palladium for Balanced Scorecard implementation and the India Coordinator for Society for Organizational Learning (SOL). His articles have been published in international magazines.



Surya Rao Alla, as an Internal Coach involved in Organizational Transformation Process for 4 years, headed as Deputy General Manager – Training for 3 years and as Deputy General Manager – Corporate Social Responsibility for 3 years, in Human Resources Development at Hindustan Petroleum Corporation limited. He designed Training Modules and facilitated workshops on Co-creating shared Visions, Strategy Building, Balanced Score Card, Competency Mapping, Employee Engagement, Gallup Q12, Leadership Development, Emotional Intelligence, MBTI, FIRO-Band Appreciative inquiry. Surya has 3 decades of experience in PSU/Private industry in managing/leading teams in field and in Coaching/ Mentoring as Functional Head. He is a graduate in Mechanical Engineering and attained Masters in Business Administration and Masters in Science - Applied Psychology. He is co-author of the book "Fuelling Success". Surya is certified by internationally renowned Hay group as an Executive Coach. Mr Surya Rao A is recognized by ETRI (Emotional Intelligence Training Research Institute), USA and awarded 'Personal Excellence Award' for his significant and longstanding contributions in applying and modelling Transformative Emotional Intelligence in Corporate Cultures. Founded and promoted Forum for Emotional Intelligence Learning (FEIL) and organised Global EI Forums in partnership with Tata Institute of Social Sciences (TISS).

Date: 28th November, 2015

**Registration 9.00 am to 9.30 am
Sessions 9.30 am to 5.30 pm**

**Venue: Hotel Parle International,
B. N. Agarwal Commercial Complex, Next
to Dinanath Mangeshkar Hall, Opp. Railway
Station, Vile Parle (East), Mumbai 400 057**

**Participation Fee: Rs. 8900/- plus 14% Service
Tax per participant**

Teams outperform individuals, especially when performance requires multiple skills, and experiences. Team is always a result of pursuing a 'performance challenge' rather than a group of individuals trying to become a team.

Target Group

Managers in all Levels

Content

- Enhancement of knowledge and skills
- Exposure to wider spectrum of perspectives
- Team spirit and self-confidence
- Deeper understanding on teaming
- Leveraging the change
- Leading Team as a role model

Mode of Payment

Cheque drawn in favour of "Forum for Emotional Intelligence Learning" should be sent to:
FEIL, 204-B, Sumit Samarth Arcade, Aarey Road, Goregaon (West), Mumbai-400062.

Fee include Participation, Course Material (Hard Copies), Working Lunch, Coffee/Tea

Nominations & Enquiries

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