



EI Learning Systems, USA

&



come together for a

Certification Workshop on

Emotional Intelligence

by Global Gurus : Dr. Darwin Nelson,
Dr. Richard Hammett and Dr. Ashis Sen

&

Certification on Emotional Skills Assessment Process (ESAP)

by EI Learning Systems, USA

at J.W. Marriott, Juhu Tara Road,
Juhu, Mumbai 400 099
on 5th & 6th August 2016



Emotional Intelligence (EI) is critical to leadership success. Leadership is vital for organizational longevity. Daniel Goleman cited several studies which demonstrated that Emotional Intelligence is often the distinguishing factor between great leaders and average leaders.

Findings of a few researches by EI Consortium the leading body of researchers on Emotional Intelligence is cited below:

- A study was conducted on three hundred and fifty-eight Managers across the Johnson

& Johnson Consumer & Personal Care Group (JJC&PC Group) globally to assess if there are specific leadership competencies that distinguish high performers from average performers. Results showed that the highest performing managers have significantly more "Emotional Competence" than other managers.

- An analysis of more than 300 top-level executives from fifteen global companies showed that six emotional competencies distinguished stars from the average: Influence, Team Leadership, Organizational Awareness, self confidence, Achievement Drive, and Leadership (Spencer, L. M., Jr., 1997).
- In jobs of medium complexity (sales clerks, mechanics), a top performer is 12 times more productive than those at the bottom and 85 percent more productive than an average performer. In the most complex jobs (Insurance sales people, account managers), a top performer is 127 percent more productive than an average performer (Hunter, Schmidt, & Judiesch, 1990)

Certification on Emotional
Skill Assessment Process
(Emotional Intelligence
Assessment Tool) by EI
Learning Systems, USA

Emotional Skill Assessment Process (ESAP):

This is a cornerstone positive assessment instrument of Emotional Intelligence Learning Systems. It measures assertion, comfort, empathy, decision making, leadership, commitment ethic, self-esteem, stress management, and 5 additional emotional skill areas.

It can be used for:

- A positive self-assessment to identify current strengths and target areas for focused skill development and/or change of problematic behaviours.
- A reflective learning tool that is valid and reliably measures how we currently think about:
 - (1) How we think,
 - (2) How we identify, manage and express emotions, and
 - (3) How we choose our behaviours
- ESAP is a learning tool and a positive assessment of current skills and provides a meaningful way to explore the key skills for high performance and healthy outcomes.
- ESAP is a tool for understanding how your emotions work and how to gain the positive contributions of the emotional mind.
- ESAP is organized around 4 skill competency areas: Interpersonal, Leadership, Self Management, and Intrapersonal Skills.
- Leads to adaptability, healthy adjustment, effective transitions for work and career.

Objectives of Workshop:

Effective leaders realise importance of influence. One can only influence if you understand self and others. Success greatly depends on our ability to understand our and others' emotions.

Emotional Intelligence Learning Systems (EILS) helps individuals and organizations identify strengths and areas for improvement by offering research-derived assessments, services, and materials for achieving meaningful growth and change.

This Proposed Workshop is designed to:

- Introduce Professionals to Emotional Intelligence and its impact on business results and quality leadership.
- Be aware of our emotions, drives and aspirations for better self management and decision making, and creating meaningful work environments. The art of integrating IQ and EQ.
- Certify Participants in use of Emotional Skill Assessment process for self and others.
- Inspirational Leadership.

Benefits To Participants:

- Authorise them to use this tool to assess Emotional Intelligence and derive individual action plan for competence improvement.
 - Design Structures in organization to create more engaging workforce resulting in better productivity, creativity and employee satisfaction which will result in improved intention.
 - Have local champions of Emotional Intelligence and access to wide and rich network of professors of FEIL for continuous support.
 - Help Participants to implement the process post workshop over 2-3 Skype calls with Dr. Sen. and Dr. Hammett.
-

Workshop Details:

Day 1:

- A broad overview of Emotional Intelligence
- Need for Emotional Intelligence- its relationship with performance
- ESAP Tool, Administration
- Learning to give feedback based on the findings of the tool.

Day 2:

- Self Awareness and self regulation
- Identifying and labelling emotions
- Building a personal vision, social awareness and relationship management
- Leadership style and contingency approach to leadership
- Inspirational Leadership
- Motivating self and others for effectiveness

Target Audience:

- Business Unit heads
- HR Professionals
- Managers from all disciplines
- Professors and lecturers
- Doctors and medical staff
- EI Consultants and Trainers

The more I attend workshops on EI, the more is my understanding of the power of emotions and their positive use for success in life and career...

- S Rath, Director(Operations) Oil India Ltd.

I have discovered a new world of emotions and their role in superior performance in corporate world.

-Ramachandran, Mott Macdonald

*If your emotional abilities are not in hand,
If you dont have self awareness,
If you are not able to manage your
distressing emotions,
If you cant have empathy and effective
relationship,
Then no matter how smart you are,
You are not going to get very far.*

-Daniel Goleman

Date: 5th & 6th August, 2016

Registration: 9.00 a.m. to 9.30 a.m.

Sessions: 9.30 a.m. to 5.30 p.m.

Delegate Fees: INR 45,000/- plus 15%


Service Tax per Delegate

(Fees include working Lunch. Tea/Coffee, course material etc.)

Detailed Brochure is downloadable at :
www.ifeil.org

Please rush in your confirmation to:

feilnpo2015@gmail.com

(Be sure to Register before June 30, 2016 for an **Early Bird Offer** of 10% on Delegate fees) 

Cheques / DDs should be drawn in favour of "Forum for Emotional Intelligence Learning" and sent to:

FEIL, 204-B, Sumit Samarth Arcade, Aarey Road, Goregaon (West), Mumbai: 400 062.

For Nominations, Enquiries & NEFT payments kindly mail to:

feilnpo2015@gmail.com /

devikahate55@gmail.com OR

Phone : Off: 022-6671 8382 / 65718385

Mob Nos.: +91 9869854977 /

+91 9869235728

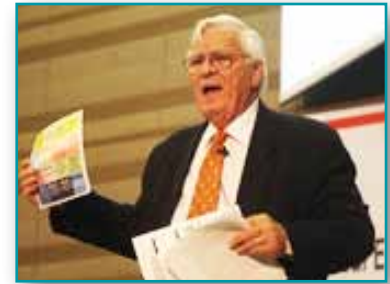
Speakers

Dr. Darwin Nelson

Ph. D.

Professor of Educational Leadership and Counselling College of Education

Formerly Professor at Texas A&M University- Kingsville



Certifications

- Certified and Licensed Psychologist, Texas State Board of Examiners of Psychologists License Number: 21083
- Listed by the Council for the National Register of Health Service Providers in Psychology. Certificate Number: 19302
- Clinical Supervisor in Marriage and Family Therapy
- Diplomate, American Psychotherapy Association

Honors and Awards

- Invited Key Note at International Conference (2006) Simposio International: Desarrollo Integral y Resiliencia en la Adolescencia, 16 de noviembre de 2006, Ciudad de Mexico
- Recognized as "expert" in Emotional Intelligence to do invited review of manuscripts submitted for publication to national journal, Journal of Developmental Psychology, American Psychological Association
- President's Award For Excellence in Research and Scholarly Activities (2004) College of Education, Texas A&M University-Kingsville
- National Award: (2004) Javelina Emotional Intelligence (EI) Program. Exemplary program demonstrating university-wide commitment to student success. American College Personnel Association
- Rotary International Teaching Scholar (2003) People's Republic of China
- Visiting Scholar and Lecturer in Emotional Intelligence (2002) East China Normal University, Shanghai, China
- Wellness Consultant to the Library of Congress: Provided seminars for members of congress and congressional aides
- Consultant: Texas Department of Libraries. Key Note: Address at State Professional Conference on Stress Management, Austin, Texas
- Selected to provide professional development workshops nationally by the Professional Development Committee of the American College Personnel Association
- Outstanding Graduate Award (1977) Department of Guidance and Counselling, Texas A&M University-Commerce
- Distinguished Alumni Award (1974) University of Corpus Christi

Recent Copyrights

- The Emotional Skills Assessment Process (ESAP)
- The ESAP Professional Manual
- The Personal Excellence Map (PEM)
- The Relationship Skills Map (RSM)
- Intelligent Self-Direction: An EI Success Planner

Dr. Richard Hammett is the owner and Chief Executive Officer of Hammett Associates, an enterprise that specializes in providing collaborative, transformational education, training, and human research solutions for public, private, and governmental organizations worldwide. He is also a principal of EI Learning Systems, Inc., an organization dedicated to building healthy and effective individuals and organizations. His education philosophy provides for positive change in people, which he believes is best achieved through the application of the transformational theory of emotional intelligence (EI) (Nelson & Low, 2003), as well as the cognitive-experiential self-theory (CEST) of personality (Epstein, 1997). He combines the two approaches to inform healthier, happier, and higher achieving students, employees, managers, and leaders.



Dr. Ashis Sen is a globally acclaimed expert Facilitator and Trainer. He is certified as Executive Coach by Hay Group, Seminar Leader by Gallup Organization and Trainer by Dale Carnegie amongst several other certificates.



He had also trained in NLP certified in Application Inquiry, Balanced Score Card, MBTI, FIRO-B, Emotional & Social Competence Inventory, Emotional Intelligence Skill Class amongst various other certification. He is amongst a few Indian Members of the globally famous Emotional Intelligence consortium based at Boston. He has delivered talks at Institutes like Hay group -Texas, ESADE-Spain, University of Barcelona, several IIMs, NMIMS, TISS, XLRI amongst others. He was invited by the Harvard Business School for building a case study on internal communication.

He is one of the first members at Execution Premium Council at Palladium for balanced scorecard implementation and India Coordinator for Society for Organizational Learning (SOL). He has presented papers in numerous national and international forums including Europe and the US. His articles have been published in international magazine like Reflections (Chairperson of Reflections is Dr. Peter M Senge, Senior Faculty at MIT Boston and author of the seminal book 'The Fifth Discipline'). Dr. Peter M Senge invited him, to share his experience on the learning organization with the audience, during his talk in India in Nov. 2005. He has been invited to present his article "Emotional Choices-Pathway to Intrinsic Motivation" in February 2007 at Institute of Emotional Intelligence at A&M Texas University.

I am going back from the workshop with wonderful 'emotions' and greatest take away i.e ESAP.

-Rajan Kapoor, HPCL / Prize Petroeum

Workshop was just apt for a Doctor (Psychiastrist) like me who can use the ESAP for the benefit of my patients also...

-Dr Avani Tiwari

About FEIL

Forum for Emotional Intelligence Learning (FEIL) is a worldwide recognized body in the field of developing quality leadership & Training people in EI abilities. FEIL is a result of dedicated effort of EI practitioners and proponents of Indian academia and industry.

Formed in April 2008, FEIL stands for the core purpose of liberating human potential for a better tomorrow. FEIL aims to establish itself as a world-class association of dedicated practitioners and academicians committed to sustainable development for a peaceful and fulfilling society. It also aspires to leverage education and training to enhance compassionate leadership and promote emotional literacy by incorporating EI in the curriculum. With members profile ranging from industry veterans to academicians, FEIL enjoys the harmonized blend of corporate and scholastic views.

Past Events



EQ leadership Summit by Dr. Richard Boyatzis



Daniel Goleman's Workshop



Leadership Summit - Dr. Henry Moon



Kaplan Norton Balanced Scorecard Boot Camp



Innovation Forum



Workshop on Business Ethics