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Prior to freelancing as a Management Consultant, Mentor and Coach, Raghava had over 25 years' Corporate **Leadership Experience(2 C Level Positions Including)** in different domains of Oil & Gas (Downstream marketing & Operations), Manufacturing, Real Estate and Infrastructure (SEZs) with vast knowledge of Organizational cultures of Public, Private and Joint Venture companies.

He joined Hindustan Petroleum immediately after Engineering and handled critical positions as the career progressed. His last assignment was CEO of Hindustan Colas Limited which was a joint venture company between HPCL and Colas of France. Subsequently he shifted to private sector after resigning from HPCL and joined as Chief Operating Officer of Indu Projects which is a Hyderabad based Infrastructure and Real Estate Company and worked for two years.

He is a Guest Faculty at **Administrative Staff College of India, Hyderabad** from April 2009 in the domains of Systems Thinking, Change Management, Organizational Development, Balanced Score Card, Learning Organization, Mental Models and Technology of Leadership Conversations. He has been hired by ASCI as consultant in a **research project** sponsored by Ministry of Science & Technology.

He is a Visiting Faculty at **Narsee Monjee Institute of Management Studies, Hyderabad** from April 2012 teaching full courses in the domains of Strategy Formulation, Strategy Implementation, High Performing Organizations, Change Management & Organizational Development, Measuring HR and Emotional Intelligence.

He is also associated with **Center for Organizational Development in Hyderabad** from April 2010 in the domains of Transactional Analysis, Coaching and Mentoring, Balance Scorecard and Change Management. He has experience of consulting for various organizations in the areas of developing HR Frameworks, Organizational Processes, Business Planning and Strategy Crafting.

Raghava's areas of interest include Learning Organization, Systems thinking, Mentoring and Coaching, Art of Leadership Conversations and Emotional Intelligence. Raghava's rich Experience in Corporate gives him an easy connect with participants in his workshops and makes learning an enjoyable and insightful journey.